

## LEARNING STYLES

### **WATCHER** (Analytical Learner)

Watchers are quiet observers. First perceives details, then develops an understanding of the whole. They are analytical and studious. They are also organized, detailed, accurate and patient. Wants to know “what” needs to be accomplished and set a deliberate path toward the solution.

### **DOER** (Active Experimenters)

Will also proceed from details to the whole but learn best when actively engaged in manipulating and using a concept in the environment. They are very pragmatic and practical problem solvers. Active processing style is prone to both creativity and errors. Favorite question concern “how” things work and how they can be used to solve problems.

### **THINKER** (Innovative Learner)

See the whole first, then the parts. They sense the world and reflect on it before making decisions about learning. They are often very sensitive and creative. They tend to respond to and trust their emotions. They are good at sharing and learn best in discussions. They place an emphasis on making sense of the world and their favorite question is “why” .

### **FEELER** (Dynamic Learner)

Sensory learners. Proceed from the whole to the parts but are also active processors and need to be actively engaged in a learning situation. They are “people person” learners and they shape reality as they try to determine “what if” an idea, skill or tool is used in a particular manner. They tend to jump right into a situation and try intuitive (gut) solutions to problems. Although this is sometimes seen as a lack of discipline, this is actually their brand of discipline at work.